

Dr. Solaiman Altwaijri

Chairman of the Board of Directors at FAB Capital

Dr. Solaiman Altwaijri has been the Chairman of the Board of Directors at FAB Capital since 1 October, 2021. He also serves as the Chief Executive Officer of the National Agricultural Development Company (NADEC).

Dr. Altwaijri was the Managing Director of NADEC and, prior to that, he served as the Chief Executive Officer of Saudi Arabian Amiantit Co. He is a member and the chairman of many boards of directors inside and outside the Kingdom of Saudi Arabia. He has also managed a number of industrial, agricultural, and investment companies.

Dr. Altwaijri has extensive experience in the fields of investment, business development, and corporate transformation spanning more than 25 years, through holding a number of leadership positions in various entities .

Dr. Altwaijri holds a Ph.D. in Accounting from Case Western Reserve University in the US and a Master's Degree in Accounting from the University of Illinois, in addition to a Bachelor's in Accounting from King Fahd University of Petroleum and Minerals. He has received several awards and honours during his career.

Martin Tricaud

Vice Chairman of the Board & Nomination and Remuneration Committee Member

Martin Tricaud is the Group Head of Investment Banking at First Abu Dhabi Bank (FAB), the UAE's largest bank, serving as a member of the Executive Committee.

Martin has over 30 years of banking and corporate finance experience across institutional businesses. In his role at FAB, Martin has the responsibility for leading and growing our group-wide Investment Banking business, overseeing Global Corporate and FI Coverage, Global Corporate Finance and Global Markets. With a focus on regional expansion, Martin has led the development of the FAB product proposition and the client coverage model and is reinforcing FAB's positioning as a regional leader in the Investment Banking space. Martin has also been instrumental in the development of FAB's ESG proposition.

Prior to joining FAB, Martin held several senior positions with HSBC group, including Deputy Chairman and CEO for the Middle East, North Africa and Turkey, and was Group General Manager at HSBC. He was also the CEO for HSBC Australia and for HSBC Korea and held senior leadership positions over two decades at HSBC Global Banking and Markets across the Middle East, the UK and Europe.

Martin is Vice Chairman for the FAB Capital Saudi Arabia Board. He is a trustee of the Universite Paris II Assas, Sorbonne. He was appointed by French Prime Minister decree a Conseiller du Commerce Extérieur de la France in 2001.

Martin graduated from the Institut d'Etudes Politiques de Paris, holds a Master's in Law from La Sorbonne University, Paris, and a bachelor's degree in History from Paris Nanterre University.

Martin has lived in the Middle East (UAE and Egypt) for 12 years.

Guy Smith,
Senior Managing Director and Head of Global Corporate Finance

Guy is the Senior Managing Director and Head of Global Corporate Finance within FAB's Investment Banking Group. He oversees the various functions of origination, structuring, and distribution of deals across the debt capital markets, loan capital markets, and advisory & equity capital markets, in addition to the securities services business. He is also responsible for the management of the bank's wholesale loan portfolio. The business serves FAB's Investment Banking clients Globally.

He brings a wealth of experience in corporate finance and global investment banking built over more than 20 years in various international leadership roles. He joined FAB from Nomura in Hong Kong where he was most recently the Head of Client Financing & Solutions, Asia, and before that led the Debt Origination, DCM and Acquisition and Leveraged Finance businesses. Before that, Guy held multiple positions at Barclays where he successfully built and developed several investment banking businesses including Debt Origination, Financial Sponsors coverage, Loan Capital Markets, and Leveraged Finance. Before his most recent roles at Nomura, Guy also spent time with Singaporean technology multinational Grab and was able to successfully leverage his experiences in the areas of fundraising, M&A, and investor relations while also gaining valuable exposure in operational finance, strategy, and business management.

Guy holds a Bachelor's (Hons) Degree in Economics & Politics from The University of York, as well as his MBA focused on leadership from Warwick Business School & University.

Waleed AlOthaimeen.

CEO of Gas cylinder factory,
(ENAGAS)

Saudi national, with more than 33 years of experience in the finance and accounting departments later in the top management of manufacturing company starting with Eastern Petrochemical Company SHARQ One of SABIC affiliates Then with Saudi gas cylinder factory.

The largest in the region for manufacturing LPG cylinders Started as finance manager. And today he is the CEO.

During these years participated in Audit Committee in different companies including insurance, manufacturing Real estate fund, and investing company and board member in insurance and real estate company.

Waleed holds a BS degree in industrial management majoring in accounting From King Fahd University for petroleum and minerals in Saudi Arabia.

Fahad Aljuwaidi

Board Member & Nomination and Remuneration Committee Member

Fahad Aljuwaidi is the Country CEO in Saudi Arabia at First Abu Dhabi Bank (FAB), the UAE's largest bank. Fahad is also the Chairman of the Foreign Banks' Committee and Board member at FAB Capital.

Fahad has over 20 years of international work experience in the financial services industry and in management consulting. In his role at FAB, Fahad has the responsibility for leading and growing our KSA franchise across retail, private, corporate, and investment banking. With a focus on growth, Fahad has led the enhancement of the operating model in KSA. Fahad has also been instrumental in addressing regulatory compliance and requirements.

Prior to joining FAB, Fahad held several senior positions throughout his career, such as, at The World Bank and Boston Consulting Group (BCG) in the United States and France, Riyad Bank, and Al Rajhi Takaful.

Fahad has graduated from The George Washington University with two graduate degrees and an undergraduate degree from the American University in Washington, DC. Fahad has also attended several executive management programs, including at Harvard University and Stanford.

Fahad has lived in the US and Europe for over 20 years.

Subramanian Iyer

Board Member, and Audit Committee Member

Subramanian Iyer is the Deputy Chief Risk Officer at First Abu Dhabi Bank (FAB). Subramanian has over 25 years of experience in banking, working across several areas of enterprise risk management, treasury, asset and liability management, and finance for leading banks, financial institutions and corporates in both the UAE and India.

In his current role, Subramanian is responsible for establishing prudent practices in line with the FAB group enterprise risk management framework, including international branches and subsidiaries. He leads various functions relating to credit risk, market and liquidity risk, FTP control, enterprise risk management and model development. In the past, he has held roles such as Acting Head of Compliance, and has partnered with FAB's wholesale banking functions for strategy formulation and budgeting. He is also a member of several management committees within the bank, including the Group Risk Committee, Group Asset Liability Committee, Investment Management and Valuation Committee, and the Model Risk Management Committee, besides being a permanent invitee to the FAB Group Board Risk and Environmental, Social and Governance Committee. Prior to joining FAB he worked across treasury and risk management functions within the banking industry, and for corporates in India as Chief Finance Officer.

Subramanian holds a bachelor's degree in mathematics and statistics from Mumbai University and an MBA in Finance. He is a qualified chartered accountant (CA) with the Indian Institute of Chartered Accountants.